

EQUALITY, DIVERSITY & INCLUSION (EDI) STATEMENT

The MPS Society and Rare Disease Research Partners (RDRP) are committed to ensuring it delivers an inclusive service for all. We believe in a fairer future for everyone, without fear or prejudice regardless of race, age, gender, disability, sexual orientation, social class, religion and belief.

We are also working to ensure that all individual's human rights are protected, and that vulnerable and disadvantaged people are safe from abuse and that they can access care and support tailored to their needs.

We believe that everyone should feel the worth of their contributions and we ensure that people are valued and treated with dignity and respect.

The MPS Society and Rare Disease Research Partners (RDRP) work to create an inclusive workplace and values all people as individuals continually striving to meet their requirements. This includes the population we serve, its members, their families, carers, staff, trustees, volunteers, contractors, anyone who comes on site and our key partners and collaborators.

Our aim is to achieve equitable, diverse and inclusive work practices by ensuring EDI is incorporated and reflected in our values, work ethics and behaviour. The MPS Society and Rare Disease Research Partners (RDRP) are committed to working positively to develop a culture of diversity and inclusion across the organisation, through our partnerships and within our communities.

We take our responsibility under the [Equality Act 2010](#) very seriously, ensuring that no one is subjected to any form of discrimination, harassment and/ or bullying, including (but not exclusive to) those with protected characteristics ie:- *Age; Disability; Gender Reassignment; Marriage and Civil Partnership; Pregnancy and Maternity; Race; Religion and Belief; Sex and Sexual Orientation.*